



May 25, 2026

**Re: Commitment of PETRONAS Energy Canada Ltd. to implementation of EO100™ Standard for Energy Development**

In 2023, 100 percent of PETRONAS Canada's North Montney Joint Venture assets were certified under the **Equitable Origin EO100™ Standard for Energy Development** (the EO100™ Standard). This achievement marked a milestone for the company in demonstrating our commitment to the development of responsible and sustainable gas production.

Equitable Origin's EO100™ Standard represents industry-leading practices developed with extensive stakeholder input and encompasses five principles:

- Corporate governance, transparency and ethics
- Human rights, social impact and community development
- Indigenous people's rights
- Fair labour and working conditions
- Climate change, biodiversity and environment

In 2025, PETRONAS Canada completed the re-verification process, achieving an A- rating—a notable improvement from its B+ score in 2024. This indicates that the company scored 95 per cent or higher across each of the five principles outlined above. This strong result reflects the dedication and collaboration of employees across the organization and has earned PETRONAS Canada the highest EO100™ Standard score amongst Canadian operators.

PETRONAS Canada remains committed to advancing implementation of the EO100™ Standard across our North Montney Joint Venture assets while continuing to enhance performance. This aligns with the company's goal of delivering energy solutions sustainably and growing our business in ways that contribute positively to society while respecting the environment.

Please reach out to the Sustainability team if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Hafiz Azzad Zubir", with a stylized flourish at the end.

Hafiz Azzad Zubir  
President & CEO

**PETRONAS Energy Canada Ltd.**

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